

## **Position Description: Biblical Counselor**

Christian Healthcare Centers is a religious 501(c) 3 not-for-profit healthcare organization whose mission is providing exceptional medical services to the Body of Christ and community, guided by Biblical values. All Board members, administration, clinical and support staff are required to subscribe and adhere to, without mental reservation, the CHC Statement of Faith, the Statement on Marriage and Human Sexuality, the Philosophy of Wellness and Healthcare, and the Code of Conduct.

The individual who joins our distinctive faith-based healthcare center are expected to be mature Christians who will perform their duties in a manner consistent with the organization's Christian commitment, working in a collaborative team environment where focus is on the whole person – their physical, spiritual, and mental wellness – in accordance with the teachings, principles, and guidelines of historic biblical Christianity.

**Position Summary:** The Biblical Counselor is a clinical position reporting to the Medical Director. This individual will provide Biblical counseling services to members. As CHC is a Christian organization that strives to provide counseling services from a distinctly Christian perspective, this individual must ensure that the counseling services provided are delivered in a manner consistent with CHC's Christian doctrine, mission, and values.

**NOTE:** This is not a licensed counseling position, and the person holding this position will not provide professional counseling services as defined by Michigan law. Rather, this person will provide Biblical counseling whereby the Biblical counselor provides advice and counsel based on Biblical principles and not based on any clinical counseling principles, methodologies, or procedures.

### **Responsibilities:**

- Work collaboratively with the clinical and administrative teams to integrate distinctly Christian Biblical counseling services into the CHC model of care, which includes CHC's Christian doctrine, mission, and values and ensures that members receive spiritual counselling services based on Biblical principles.
- Provide Biblical counseling services to CHC members in accord with the organization's Christian doctrine, values, and scope of service.
- Assist the clinical team in developing wellness education materials, projects and initiatives that include spiritual counsel.

### **Qualifications**

- A committed follower of Jesus Christ who supports the CHC mission, values, Statement of Faith, and Code of Conduct.
- Mature Christian in full agreement with CHC Statement of Faith, Statement of Values, Philosophy of Wellness and Health Care, Statement on Marriage and Human Sexuality, and Code of Conduct and willing to re-affirm those statements and agree to live by them on an annual basis.
- Master's degree in pastoral care, Biblical counseling, or similar discipline, or Master's degree in related discipline with proof of sufficient coursework in pastoral care or Biblical counseling. Alternatively, traditional counseling education will be considered with proof of sufficient coursework or experience in distinctively pastoral or Biblical counseling.
- Minimum of five years of full-time work experience in pastoral care or Biblical counseling.

## **Compensation**

- This position is part-time and compensation is based on the national and state average for similar positions.
- Benefits include a MemberCare membership, paid time off, flexible hours and 401 (k).

## **Limitations and Disclaimer**

As a religious, not-for-profit ministry, Christian Healthcare Centers is permitted and reserves the right to prefer employees on the basis of religion (42 U. S. C., Sections 2000e-2).

This position description is meant to describe the general nature and level of work being performed; it is not intended to be construed as an exhaustive list of all responsibilities, duties and skills required for the position. Employees will be required to follow other job-related instructions and to perform other job-related duties requested by their supervisors in compliance with Federal and State laws. Qualifications are representative of minimum levels of knowledge skill and/or abilities. Continued employment remains on an “at will” basis.