



## **Position Description: Physician**

Christian Healthcare Centers is a religious 501(c) 3 not-for-profit healthcare organization whose mission is providing exceptional medical services to the Body of Christ and community, guided by Biblical values. All Board members, administration, clinical and support staff are required to subscribe and adhere to, without mental reservation, the CHC Statement of Faith, Values Declaration, and Code of Conduct.

Individuals who join our distinctive faith-based healthcare center are expected to be mature Christians who perform their duties in a manner consistent with the organization's Christian commitment, working in a collaborative team environment where focus is on the whole person – their physical, spiritual, and mental wellness – in accordance with the teachings, principles, and guidelines of historic biblical Christianity.

### *Responsibilities*

- Christian Healthcare Centers family practice physicians provide preventative, acute and urgent care services in accordance with the organization's mission, values and all accepted standards of care that are compatible with the organization's Christian commitment.
- Assess, diagnose, treat, prescribe medication and/or refer member/patient in accord with prevailing standards of medical care.
- Provide chronic disease management as part of a collaborative integrated care team of allopathic, osteopathic, complementary, and alternative medicine practitioners, counselors, etc.
- Participate in Christian Healthcare Centers' on-call service, including telemedicine, online and virtual medical visits.
- Educate members on the management, control, and treatment of their medical conditions.
- Actively participate in marketing the CHC model to prospective members and potential stakeholders.
- Actively support and participate in quality assessment and improvement activities.
- Collaborate with the clinical team to develop a network of trusted specialists and ancillary services providers

### *Qualifications*

- Mature Christian actively engaged with a local assembly of fellow believers
- In full agreement with the CHC Statement of Faith, Mission, Values, Statement on Marriage and Human Sexuality, and the Code of Conduct.
- Committed to the CHC integrated model and philosophy of wellness.
- Willingness to work collaboratively with the clinical team to provide exceptional medical care to members.
- Three years or more of outpatient Family Medicine experience preferred; will consider less experience and/or Internal Medicine experience.
- Desire to apply the principles of the Christian faith to patient care.
- Board certified or board eligible in Family Medicine, Pediatrics, or Internal Medicine.
- Current Michigan state medical, DEA, and Controlled Substances licenses.



- Willingness to utilize technology to enhance member care and access.
- Commitment to continuing medical education, personal and professional development.

#### *Compensation*

- This position is either full-time or part-time and compensation is based on the national and regional average for similar positions.
- Benefits include a MemberCare membership, paid time off, flexible hours and 401 (k).

#### *Limitations and Disclaimer*

As a religious, not-for-profit ministry, Christian Healthcare Centers is permitted and reserves the right to prefer employees on the basis of religion (42 U. S. C., Sections 2000e-2).

This position description provides a general summary of the scope and level of work being performed; it is not intended to be construed as an exhaustive list of all responsibilities, duties and skills required for the position. Employees will be required to follow other job-related instructions and to perform other job-related duties requested by their supervisors in compliance with Federal and State laws. Qualifications are representative of minimum levels of knowledge skill and/or abilities. Continued employment remains on an "at will" basis.